RESOLUTION 2023-04

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TRI-PAR ESTATES PARK & RECREATION DISTRICT FORMALIZING A CODE OF CONDUCT; PROVIDING A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE; AND PROVIDING FOR REPEAL OF POLICIES IN CONFLICT THEREWITH.

- **WHEREAS**, the Tri-Par Estates Park & Recreation District (hereinafter the "District") is a local unit of special-purpose government situated entirely within Sarasota County, Florida; and
- WHEREAS, the District is authorized to adopt resolutions as may be necessary for the conduct of District business including rules, charges, and policies; and
- WHEREAS, the District wishes to formalize a Code of Conduct for conducting District meetings and otherwise for decorum in the District (hereinafter referred to as the "Code of Conduct"); and
- WHEREAS, the Code of Conduct, attached hereto as Exhibit A, and incorporated herein by reference, is for immediate use and application, having been adopted by the District Board of Trustees after a duly noticed public meeting on July 18, 2023.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TRI-PAR ESTATES PARK & RECREATION DISTRICT:

- **SECTION 1.** The Board of Trustees hereby adopts the Code of Conduct, attached as Exhibit A. The Code of Conduct referenced herein shall stay in full force and effect until such time as the Board of Trustees may amend, rescind, or repeal the attached in accordance with applicable law.
- **SECTION 2.** District staff has provided advance notice to the general public in accordance with applicable law and scheduled this matter on an agenda of a duly noticed public meeting before the Board of Trustees.
- **SECTION 3.** If any provision of this Resolution or the attached Code of Conduct is held to be illegal or invalid, the other provisions shall remain in full force and effect.
- **SECTION 4.** This Resolution shall become effective immediately upon its passage and shall remain in effect unless rescinded or repealed.

SECTION 5. This Resolution shall repeal all previously adopted policies/procedures to the extent that they are in conflict.

PASSED AND ADOPTED this 18th day of July, 2023.

ATTEST:

TRI-PAR ESTATES
PARK & RECREATION DISTRICT

Secretary / Assistant Secretary

Chair / Vice Chair

Exhibit A: Tri-Par Code of Conduct

EXHIBIT "A"

TRI-PAR CODE OF CONDUCT

A code of conduct is a set of regulations and rules that gives all individuals including but not limited to employees/Trustees/residents a definitive guide as to how they are expected to behave within the community. Composing and implementing a Code of Conduct can provide significant benefits for the District and ensure that all associated with Tri-Par understand what is acceptable and what is not.

- **1.** Treat everyone with respect.
- 2. Respect your fellow participants by using good practices.
- 3. Be mindful of your surroundings and of your fellow participants.
- **4.** Provide your true professional identity, affiliation, and, where appropriate, contact information, at registration, and during attendance and participatory sessions, as required.
- 5. Respect the rules and policies of the meeting venue.
- **6.** Be Accountable: When we fail to meet these guidelines or work together to identify problems, communication breaks down.

7. Meeting Rules:

- a. Persons in the audience shall wait to be recognized by Chairman before speaking then proceed to the microphone and state their name and address. No calling out from the audience.
- b. Speaker shall provide name and address before addressing the Board of Trustees.
- c. Please be respectful (no anger, profanity, threats, and name calling) and provide facts.
 (3 Minute limit) Please try not to be repetitive of information already provided by fellow speakers.
- d. Persons not adhering to 1-3 above will be asked to relinquish the mic and return to their seat and upon refusal to do so shall be asked to leave the meeting. Refusal to leave will result in the meeting being temporarily adjourned and/or law enforcement being notified.

8. Trustee Responses:

- a. Trustees shall also speak to the facts and conduct themselves without the use of profanity, threats and name calling. While a difference of opinion is always possible, Trustees shall be respectful of their fellow Board members and all individuals in attendance.
- b. Trustees should never argue with speakers, or people in the audience.
- c. Trustees not following items 1-2 will be reminded of decorum rules and asked to refrain from speaking if they cannot adhere to the rules
- 9. Trustees should not take matters into their own hands as this can reflect poorly on the Board.
- **10.** Residents desiring to talk to a Trustee regarding any issue at Tri-Par should contact the Tri-Par office to arrange a meeting. Unless invited, residents should <u>NEVER</u> go to a Trustee's home about a Tri-Par concern as this would be considered trespassing. Residents will be asked to leave and upon refusal to leave, law enforcement may be notified.